

Annual Retention Rates by Budget Unit and Location

Included in the Department of Corrections' (SCDC) March 20, 2019 letter to the House Legislative Oversight Committee (LOC). This information was provided in response to the following question in LOC's February 25, 2019, letter to the Department of Corrections: "14 - What type of performance data related to hiring and retention does the agency track?"

In addition to providing the information in this document, SCDC provided the following response:

For hiring we monitor the following performance data measures:

- Qualified Candidates - Provides a strong indicator of how close our team is to achieving the hiring goal for a given period. We calculate this by (qualified candidates = total candidates per opening who move past the phone screen stage)
- Time to Fill - Adds up the total number of days an open job goes unfilled, and the average time to fill looks at all unfilled positions over a set time period. (We measure this by: Total number of days job is available and unfilled)
- EEO Reporting
- Sourcing channel - To optimize our hiring process, we have to know where candidates are coming from and which sources provide the most qualified candidates.

The statistical reports attached, reflect a snapshot of historical data that paints the picture on some of the struggles in filling cadet and correctional officer positions. (Note: JD30 positions in the attached documents are front-line entry-level cadets and correctional officers (CO1-CO3)).

Nationally, correctional agencies are having a hard time filling vacancies in prisons. This is partially due to the fact that facilities were historically placed in rural areas and the employable population has dwindled through the years.

In South Carolina, 14 of our 21 institutions are in counties with continuously decreasing labor pools due to relocating to more metropolitan areas.

**SCDC Annual Retention Rates
by Budget Unit and Location Code
CY 2014 - CY 2018**

Budget Unit			Location		2014			2015			2016			2017			2018		
Code	Description	Code	Description		Jan. 1st	# Remaining Dec. 31st	Retention Rate	Jan. 1st	# Remaining Dec. 31st	Retention Rate	Jan. 1st	# Remaining Dec. 31st	Retention Rate	Jan. 1st	# Remaining Dec. 31st	Retention Rate	Jan. 1st	# Remaining Dec. 31st	Retention Rate
20101	ADMINISTRATION	0001	HEADQUARTERS		2	0	0.00%	2	2	100.00%	3	3	100.00%	5	2	40.00%	6	3	50.00%
10101	AGENCY DIRECTOR	0001	HEADQUARTERS		3	2	66.67%	3	3	100.00%	3	2	66.67%	3	2	66.67%	2	2	100.00%
30507	AGENCY SEARCH TEAM	0001	HEADQUARTERS								5	4	80.00%	5	2	40.00%	8	5	62.50%
30507	AGENCY SEARCH TEAM	0026	HQ ANNEX #2								24	14	58.33%	21	9	42.86%	21	15	71.43%
24601	AGRICULTURE SERVICES	0019	AGRICULTURE ADMINISTRATIO		3	2	66.67%	3	1	33.33%	3	2	66.67%	3	2	66.67%	3	3	100.00%
24601	AGRICULTURE SERVICES	0001	HEADQUARTERS		1	1	100.00%	1	0	0.00%				1	1	100.00%	1	1	100.00%
33411	ALLENDALE CORRECTIONAL INSTITUTION	0411	ALLENDALE		195	161	82.56%	193	157	81.35%	176	144	81.82%	192	160	83.33%	197	154	78.17%
33411	ALLENDALE CORRECTIONAL INSTITUTION	0292	STEVENSON					1	0	0.00%									
22302	ANNOUCED POSITIONS	0001	HEADQUARTERS														1	1	100.00%
22302	ANNOUCED POSITIONS	0022	RECRUITING & EMPLOYMENT		3	3	100.00%	3	2	66.67%	3	1	33.33%	4	1	25.00%	2	1	50.00%
22102	BENEFITS	0001	HEADQUARTERS		5	4	80.00%	5	3	60.00%	4	3	75.00%	5	2	40.00%	4	4	100.00%
32211	BROAD RIVER CORRECTIONAL INSTITUTION	0211	BROAD RIVER		323	241	74.61%	323	233	72.14%	288	153	53.13%	294	172	58.50%	290	186	64.14%
32211	BROAD RIVER CORRECTIONAL INSTITUTION	0331	GRAHAM					1	0	0.00%									
30504	BRR SECURITY FRONT GATE	0001	HEADQUARTERS								17	7	41.18%	14	7	50.00%	16	7	43.75%
30504	BRR SECURITY FRONT GATE	0026	HQ ANNEX #2								3	0	0.00%	3	1	33.33%	3	2	66.67%
30504	BRR SECURITY FRONT GATE	0551	LEE								1	1	100.00%	1	1	100.00%	1	1	100.00%
20201	BUDGET/FINANCE	0001	HEADQUARTERS		3	2	66.67%	3	3	100.00%	3	3	100.00%	3	2	66.67%	3	3	100.00%
32331	CAMILLE GRAHAM CORRECTIONAL INST.	0331	GRAHAM		191	140	73.30%	188	142	75.53%	182	131	71.98%	225	141	62.67%	221	150	67.87%
32331	CAMILLE GRAHAM CORRECTIONAL INST.	0334	GRAHAM SIU		1	0	0.00%												
32223	CAMPBELL PRE-RELEASE CENTER	0223	CAMPBELL		43	0	0.00%												
24201	CANTEEN WHSE INVENTORY/DISTRIBUTION	0001	HEADQUARTERS		1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%	2	1	50.00%
24201	CANTEEN WHSE INVENTORY/DISTRIBUTION	0030	SUPPORT SERVICES		14	14	100.00%	17	14	82.35%	15	14	93.33%	15	10	66.67%	16	12	75.00%
30704	CAR WASH	0001	HEADQUARTERS		1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%
31123	CATAWBA PRE-RELEASE CENTER	0123	CATAWBA		34	26	76.47%	34	30	88.24%	35	31	88.57%	36	1	2.78%	1	1	100.00%
60601	CHIEF LEGAL AND COMPLIANCE OFFICE	0001	HEADQUARTERS											12	7	58.33%	13	9	69.23%
37990	CIV LABOR POOL 9511	0053	FACILITIES MANAGEMENT		4	3	75.00%	3	3	100.00%	4	1	25.00%	3	3	100.00%	3	3	100.00%
22103	CLASSIFICATION AND COMPENSATION	0001	HEADQUARTERS		5	2	40.00%	4	3	75.00%	5	2	40.00%	5	3	60.00%	5	5	100.00%
33413	COASTAL PRE-RELEASE CENTER	0413	COASTAL		41	25	60.98%	40	0	0.00%									
24301	COMMISSARY WHSE INVENTORY/DISTRIBUTION	0035	FOOD WAREHOUSE		1	1	100.00%	1	1	100.00%	1	1	100.00%	1	0	0.00%			
24301	COMMISSARY WHSE INVENTORY/DISTRIBUTION	0030	SUPPORT SERVICES		12	12	100.00%	12	12	100.00%	12	7	58.33%	12	11	91.67%	13	9	69.23%
10202	COMMUNICATIONS	0001	HEADQUARTERS		3	2	66.67%	3	1	33.33%	1	0	0.00%				2	1	50.00%
35104	DETENTION SVCS	0053	FACILITIES MANAGEMENT		3	2	66.67%	3	3	100.00%	3	3	100.00%	3	3	100.00%	5	4	80.00%
15101	DIV OF COMPLIANCE, STANDARDS & INSPEC	0001	HEADQUARTERS		1	1	100.00%	2	1	50.00%	2	2	100.00%	2	2	100.00%	2	2	100.00%
30301	DIV. OF CLASSIFICATION & INMATE RECORD	0024	CENTRAL OFFICE ANNEX		16	12	75.00%	15	9	60.00%	13	12	92.31%	13	10	76.92%	14	12	85.71%
30301	DIV. OF CLASSIFICATION & INMATE RECORD	0001	HEADQUARTERS								2	2	100.00%	6	5	83.33%	6	2	33.33%
30301	DIV. OF CLASSIFICATION & INMATE RECORD	0014	INMATE RECORDS		30	27	90.00%	30	24	80.00%	27	25	92.59%	30	20	66.67%	26	21	80.77%
10305	DIVISION OF VISITATION & IM DRUG TEST	0410	COASTAL REGIONAL OFFICE								2	2	100.00%	2	0	0.00%			
10305	DIVISION OF VISITATION & IM DRUG TEST	0001	HEADQUARTERS								5	5	100.00%	5	5	100.00%	7	6	85.71%
22104	DRUG TESTING	0001	HEADQUARTERS		1	0	0.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%
35105	ELECTRICAL	0053	FACILITIES MANAGEMENT		14	13	92.86%	16	15	93.75%	18	15	83.33%	20	17	85.00%	22	18	81.82%
35105	ELECTRICAL	0001	HEADQUARTERS											1	0	0.00%	1	0	0.00%
30503	EMERGENCY ACTION CENTER	0001	HEADQUARTERS											8	6	75.00%	8	7	87.50%
22105	EMPLOYEE RELATIONS	0001	HEADQUARTERS		3	3	100.00%	4	3	75.00%	4	4	100.00%	4	3	75.00%	4	2	50.00%
34531	EVANS CORRECTIONAL INSTITUTION	0531	EVANS		240	205	85.42%	241	197	81.74%	228	171	75.00%	202	139	68.81%	180	124	68.89%
35114	FACILITIES ARCHITECH & ENGINEERING	0053	FACILITIES MANAGEMENT		6	5	83.33%	6	5	83.33%	6	5	83.33%	6	6	100.00%	6	5	83.33%
35101	FACILITIES MANAGEMENT	0053	FACILITIES MANAGEMENT		7	7	100.00%	8	8	100.00%	8	5	62.50%	7	3	42.86%	8	4	50.00%
35101	FACILITIES MANAGEMENT	0001	HEADQUARTERS		1	1	100.00%	2	1	50.00%	1	0	0.00%	2	1	50.00%	1	1	100.00%
35106	FACILITIES SUPPORT	0053	FACILITIES MANAGEMENT		8	5	62.50%	7	7	100.00%	8	5	62.50%	7	4	57.14%	6	3	50.00%
21301	FINANCIAL ACCOUNTING	0001	HEADQUARTERS		24	22	91.67%	24	20	83.33%	22	19	86.36%	22	15	68.18%	22	18	81.82%
24502	FOOD SER WHSE INVENTORY/DISTRIBUTION	0035	FOOD WAREHOUSE		15	8	53.33%	16	11	68.75%	16	10	62.50%	15	12	80.00%	15	10	66.67%
24501	FOOD SERVICES ADMINISTRATION	0035	FOOD WAREHOUSE		4	4	100.00%	4	3	75.00%	3	2	66.67%	4	4	100.00%	4	4	100.00%
24501	FOOD SERVICES ADMINISTRATION	0001	HEADQUARTERS					1	0	0.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%
32232	GOODMAN CORRECTIONAL INSTITUTION	0232	GOODMAN		86	62	72.09%	78	49	62.82%	71	4	5.63%	98	69	70.41%	106	71	66.98%
35103	HEADQUARTERS SECURITY AND PROTECTION SERVICES	0001	HEADQUARTERS		4	4	100.00%	5	4	80.00%	5	4	80.00%	6	5	83.33%	5	5	100.00%

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50101	HEALTH SERVICES	0024	CENTRAL OFFICE ANNEX	2	2	100.00%	2	1	50.00%	2	2	100.00%	2	1	50.00%	2	1	50.00%
50101	HEALTH SERVICES	0242	GILLIAM PSY	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%
50101	HEALTH SERVICES	0001	HEADQUARTERS	10	7	70.00%	14	12	85.71%	19	10	52.63%	18	9	50.00%	15	8	53.33%
30505	HOSPITAL SECURITY TEAM	0001	HEADQUARTERS							4	3	75.00%	3	3	100.00%	3	3	100.00%
30505	HOSPITAL SECURITY TEAM	0026	HQ ANNEX #2							4	2	50.00%	5	4	80.00%	5	4	80.00%
22101	HUMAN RESOURCES ADMINISTRATION	0001	HEADQUARTERS	5	5	100.00%	6	4	66.67%	6	3	50.00%	4	2	50.00%	7	6	85.71%
35107	HVAC/KITCHEN	0053	FACILITIES MANAGEMENT	10	9	90.00%	10	9	90.00%	10	9	90.00%	11	11	100.00%	13	12	92.31%
23101	INDUSTRIES ADMINISTRATION NN	0211	BROAD RIVER	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	0	0.00%			
23101	INDUSTRIES ADMINISTRATION NN	0040	CORRECTIONAL INDUSTRIES	29	27	93.10%	27	23	85.19%	26	24	92.31%	27	22	81.48%	28	22	78.57%
23101	INDUSTRIES ADMINISTRATION NN	0001	HEADQUARTERS	3	2	66.67%	2	1	50.00%	1	1	100.00%	2	2	100.00%	3	2	66.67%
23101	INDUSTRIES ADMINISTRATION NN	0251	MANNING	2	2	100.00%	2	2	100.00%	2	0	0.00%	2	2	100.00%	2	1	50.00%
23101	INDUSTRIES ADMINISTRATION NN	0191	PERRY							1	1	100.00%	1	0	0.00%			
23101	INDUSTRIES ADMINISTRATION NN	0043	PRINT SHOP	3	3	100.00%	3	3	100.00%	3	2	66.67%	3	2	66.67%	2	1	50.00%
30502	INMATE BUS TERMINAL	0001	HEADQUARTERS	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%
30502	INMATE BUS TERMINAL	0045	INMATE TRANSPORTATION TER	41	36	87.81%	42	39	92.86%	42	28	66.67%	40	32	80.00%	37	29	78.38%
35108	INMATE CONSTRUCTION	0053	FACILITIES MANAGEMENT	10	8	80.00%	10	9	90.00%	9	9	100.00%	9	5	55.56%	8	5	62.50%
35108	INMATE CONSTRUCTION	0001	HEADQUARTERS	3	2	66.67%	2	1	50.00%	3	2	66.67%	2	1	50.00%	4	2	50.00%
14301	INMATE GRIEVANCE	0001	HEADQUARTERS	6	3	50.00%	5	4	80.00%	6	4	66.67%	6	6	100.00%	6	6	100.00%
42101	INMATE SERVICES	0001	HEADQUARTERS	8	5	62.50%	7	5	71.43%	6	5	83.33%	6	6	100.00%	7	5	71.43%
10702	INSTITUTIONAL RETENTION LT LEVEL II	0001	HEADQUARTERS													6	5	83.33%
10703	INSTITUTIONAL RETENTION LT LEVEL III	0001	HEADQUARTERS													5	3	60.00%
48214	ISS LOW COUNTRY REGION	0212	AIKEN				1	1	100.00%	1	1	100.00%	1	1	100.00%	1	0	0.00%
48214	ISS LOW COUNTRY REGION	0413	COASTAL	9	8	88.89%	9	5	55.56%	6	6	100.00%	8	7	87.50%	8	8	100.00%
48214	ISS LOW COUNTRY REGION	0001	HEADQUARTERS	6	5	83.33%	5	3	60.00%	8	6	75.00%	7	7	100.00%	8	6	75.00%
48212	ISS MIDLANDS REGION	0001	HEADQUARTERS	13	10	76.92%	14	11	78.57%	17	17	100.00%	18	10	55.56%	15	11	73.33%
48211	ISS PEE DEE REGION	0001	HEADQUARTERS	10	6	60.00%	6	5	83.33%	10	9	90.00%	11	8	72.73%	11	10	90.91%
48211	ISS PEE DEE REGION	0563	PALMER	5	4	80.00%	6	5	83.33%	6	5	83.33%	5	5	100.00%	6	5	83.33%
48213	ISS UPSTATE REGION	0001	HEADQUARTERS	8	6	75.00%	9	8	88.89%	11	10	90.91%	12	11	91.67%	14	14	100.00%
48213	ISS UPSTATE REGION	0173	LIVESAY	4	3	75.00%	5	5	100.00%	6	5	83.33%	6	2	33.33%	3	3	100.00%
20105	IT SECURITY	0001	HEADQUARTERS				1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%
34541	KERSHAW CORRECTIONAL INSTITUTION	0541	KERSHAW	257	194	75.49%	235	189	80.43%	228	173	75.88%	215	147	68.37%	211	147	69.67%
34541	KERSHAW CORRECTIONAL INSTITUTION	0551	LEE				1	1	100.00%	1	0	0.00%						
32241	KIRKLAND CORRECTIONAL INSTITUTION	0241	KIRKLAND	427	332	77.75%	441	317	71.88%	395	287	72.66%	384	287	74.74%	420	311	74.05%
32241	KIRKLAND CORRECTIONAL INSTITUTION	0302	WALDEN							1	0	0.00%						
50401	LABORATORY	0001	HEADQUARTERS													1	0	0.00%
31171	LEATH CORR INSTIT (WOMEN)	0331	GRAHAM	1	1	100.00%	1	1	100.00%	1	0	0.00%						
31171	LEATH CORR INSTIT (WOMEN)	0171	LEATH	140	114	81.43%	133	111	83.46%	129	99	76.74%	125	104	83.20%	128	103	80.47%
34551	LEE CORRECTIONAL INSTITUTION	0551	LEE	341	256	75.07%	335	243	72.54%	308	207	67.21%	269	189	70.26%	279	189	67.74%
14102	LEGISLATIVE LIAISON	0001	HEADQUARTERS	1	1	100.00%	1	0	0.00%									
33421	LIEBER CORRECTIONAL INSTITUTION	0421	LIEBER	289	222	76.82%	275	189	68.73%	239	157	65.69%	214	157	73.36%	229	141	61.57%
31173	LIVESAY CORRECTIONAL INSTITUTION	0173	LIVESAY	99	75	75.76%	108	74	68.52%	93	70	75.27%	100	69	69.00%	92	64	69.57%
32243	LOWER SAVANNAH PRE-RELEASE CENTER	0243	LOWER SAVANNAH	49	41	83.67%	45	36	80.00%	45	1	2.22%	1	0	0.00%			
24604	MAC DOUGALL FARM OPER	0422	MACDOUGALL	1	0	0.00%	2	2	100.00%	2	1	50.00%	1	1	100.00%	2	2	100.00%
24604	MAC DOUGALL FARM OPER	0033	MACDOUGALL FARM	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	0	0.00%
24604	MAC DOUGALL FARM OPER	0582	WATEREE RIVER				1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%
33422	MACDOUGALL CORRECTIONAL INST.	0223	CAMPBELL							1	1	100.00%	1	1	100.00%	1	0	0.00%
33422	MACDOUGALL CORRECTIONAL INST.	0422	MACDOUGALL	136	109	80.15%	131	109	83.21%	155	125	80.65%	160	131	81.88%	163	135	82.82%
20104	MAIL/SUPPLY ROOM	0001	HEADQUARTERS	3	1	33.33%	3	3	100.00%	3	3	100.00%	3	2	66.67%	2	2	100.00%
20104	MAIL/SUPPLY ROOM	0030	SUPPORT SERVICES	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%
32251	MANNING REENTRY/WORK RELEASE CENTER	0251	MANNING	149	114	76.51%	161	106	65.84%	151	112	74.17%	152	96	63.16%	162	116	71.61%
31181	MCCORMICK CORRECTIONAL INSTITUTION	0181	MCCORMICK	212	181	85.38%	214	167	78.04%	186	134	72.04%	159	106	66.67%	153	119	77.78%
53101	MEDICAL SUPPORT	0024	CENTRAL OFFICE ANNEX	8	6	75.00%	9	8	88.89%	10	8	80.00%	9	8	88.89%	9	9	100.00%
53101	MEDICAL SUPPORT	0001	HEADQUARTERS	2	2	100.00%	2	1	50.00%	3	3	100.00%	3	2	66.67%	17	13	76.47%
45101	MENTAL HEALTH	0211	BROAD RIVER													2	0	0.00%
45101	MENTAL HEALTH	0242	GILLIAM PSY	58	41	70.69%	62	45	72.58%	61	42	68.85%	56	42	75.00%	62	4	6.45%
45101	MENTAL HEALTH	0331	GRAHAM													3	0	0.00%
45101	MENTAL HEALTH	0001	HEADQUARTERS	5	5	100.00%	16	14	87.50%	18	11	61.11%	17	11	64.71%	26	1	3.85%
45101	MENTAL HEALTH	0541	KERSHAW													1	0	0.00%
45101	MENTAL HEALTH	0241	KIRKLAND	4	4	100.00%	4	4	100.00%	5	3	60.00%	4	3	75.00%	4	1	25.00%
45101	MENTAL HEALTH	0551	LEE													1	0	0.00%

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45101	MENTAL HEALTH	0442	RIDGELAND													2	0	0.00%
35110	METALS/ROOFING/FIRE PROTECTION	0053	FACILITIES MANAGEMENT	7	5	71.43%	5	4	80.00%	6	5	83.33%	9	8	88.89%	14	10	71.43%
21501	NETWORK AND TELECOMMUNICATIONS	0001	HEADQUARTERS	10	8	80.00%	9	6	66.67%	8	7	87.50%	10	7	70.00%	8	8	100.00%
25301	OCCUPATIONAL SAFETY AND WORKERS' COMP	0001	HEADQUARTERS	5	5	100.00%	5	5	100.00%	5	4	80.00%	4	4	100.00%	4	4	100.00%
21401	OFFENDER INFORMATION MANAGEMENT H	0001	HEADQUARTERS	3	3	100.00%	4	3	75.00%	3	3	100.00%	4	3	75.00%	4	3	75.00%
14101	OFFICE OF GENERAL COUNSEL	0001	HEADQUARTERS	11	10	90.91%	15	10	66.67%	15	10	66.67%	14	12	85.71%	19	14	73.68%
10301	OFFICE OF INSPECTOR GENERAL	0410	COASTAL REGIONAL OFFICE	2	0	0.00%	1	0	0.00%									
10301	OFFICE OF INSPECTOR GENERAL	0001	HEADQUARTERS	18	13	72.22%	17	3	17.65%	5	3	60.00%	3	3	100.00%	4	3	75.00%
10701	OPERATIONS	0411	ALLENDALE	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%
10701	OPERATIONS	0024	CENTRAL OFFICE ANNEX	1	0	0.00%												
10701	OPERATIONS	0001	HEADQUARTERS	15	14	93.33%	17	14	82.35%	18	15	83.33%	21	17	80.95%	26	17	65.39%
10701	OPERATIONS	0541	KERSHAW	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%
10701	OPERATIONS	0421	LIEBER	1	1	100.00%	1	0	0.00%				1	0	0.00%			
34563	PALMER PRE-RELEASE CENTER	0563	PALMER	47	37	78.72%	46	41	89.13%	46	40	86.96%	47	37	78.72%	45	33	73.33%
44401	PALMETTO UNIFIED SCHOOL DISTRICT #1	0071	EDUCATION BLDG	8	7	87.50%	8	5	62.50%	8	8	100.00%	8	7	87.50%	8	4	50.00%
44401	PALMETTO UNIFIED SCHOOL DISTRICT #1	0001	HEADQUARTERS	2	2	100.00%	2	2	100.00%	3	3	100.00%	4	2	50.00%	3	2	66.67%
22106	PAYROLL & LEAVE	0001	HEADQUARTERS	7	5	71.43%	6	4	66.67%	7	5	71.43%	7	6	85.71%	6	6	100.00%
31191	PERRY CORRECTIONAL INSTITUTION	0191	PERRY	257	187	72.76%	253	197	77.87%	239	151	63.18%	203	147	72.41%	207	153	73.91%
35112	PHYSICAL PLANT	0053	FACILITIES MANAGEMENT	2	2	100.00%	2	2	100.00%	2	2	100.00%	2	1	50.00%	2	1	50.00%
35113	PLUMBING	0053	FACILITIES MANAGEMENT	4	4	100.00%	6	6	100.00%	6	6	100.00%	6	5	83.33%	6	6	100.00%
17101	POLICE SERVICES	0211	BROAD RIVER	1	1	100.00%	1	0	0.00%									
17101	POLICE SERVICES	0331	GRAHAM	1	1	100.00%	1	0	0.00%									
17101	POLICE SERVICES	0001	HEADQUARTERS	10	7	70.00%	8	8	100.00%	34	21	61.77%	29	23	79.31%	47	36	76.60%
17101	POLICE SERVICES	0026	HQ ANNEX #2	1	0	0.00%				1	1	100.00%	1	1	100.00%	1	1	100.00%
17101	POLICE SERVICES	0541	KERSHAW				1	0	0.00%									
17101	POLICE SERVICES	0551	LEE	1	1	100.00%	1	0	0.00%									
17101	POLICE SERVICES	0421	LIEBER	1	0	0.00%	1	0	0.00%									
17101	POLICE SERVICES	0181	MCCORMICK	1	1	100.00%	1	0	0.00%									
17101	POLICE SERVICES	0191	PERRY	1	0	0.00%												
17101	POLICE SERVICES	0161	TYGER RIVER	1	1	100.00%	1	0	0.00%									
17101	POLICE SERVICES	0582	WATEREE RIVER	1	1	100.00%	1	0	0.00%									
14201	POLICY DEVELOPMENT	0001	HEADQUARTERS	3	2	66.67%	2	2	100.00%	2	2	100.00%	2	2	100.00%	2	2	100.00%
40101	PROGRAMS & SERVICES	0001	HEADQUARTERS	5	2	40.00%	5	5	100.00%	8	5	62.50%	5	4	80.00%	6	4	66.67%
47101	PUBLIC AWARENESS	0001	HEADQUARTERS							2	2	100.00%	2	2	100.00%	2	2	100.00%
20401	PURCHASING	0001	HEADQUARTERS	1	1	100.00%	2	1	50.00%	4	1	25.00%	4	3	75.00%	3	3	100.00%
20401	PURCHASING	0030	SUPPORT SERVICES	8	7	87.50%	8	5	62.50%	6	4	66.67%	7	7	100.00%	8	7	87.50%
22303	RECRUITING	0001	HEADQUARTERS										3	3	100.00%	3	3	100.00%
22303	RECRUITING	0022	RECRUITING & EMPLOYMENT	5	5	100.00%	5	5	100.00%	5	3	60.00%	4	2	50.00%	2	2	100.00%
22301	RECRUITING & EMPLOYMENT SERVICES	0001	HEADQUARTERS	2	1	50.00%	1	0	0.00%	2	0	0.00%	8	4	50.00%	14	8	57.14%
22301	RECRUITING & EMPLOYMENT SERVICES	0022	RECRUITING & EMPLOYMENT	2	1	50.00%	2	2	100.00%	2	0	0.00%				1	0	0.00%
24311	RECYCLING OPERATION	0030	SUPPORT SERVICES	7	6	85.71%	7	6	85.71%	6	5	83.33%	5	4	80.00%	6	3	50.00%
21101	RESOURCE & INFORMATION MGMT - ADMINIST	0001	HEADQUARTERS	7	6	85.71%	7	5	71.43%	10	8	80.00%	11	11	100.00%	12	11	91.67%
33442	RIDGELAND CORR INSTITUTION	0442	RIDGELAND	201	156	77.61%	196	157	80.10%	187	125	66.85%	175	128	73.14%	169	132	78.11%
30501	SECURITY	0001	HEADQUARTERS	20	14	70.00%	35	6	17.14%	6	4	66.67%	6	3	50.00%	3	2	66.67%
30501	SECURITY	0026	HQ ANNEX #2	37	28	75.68%	39	3	7.69%	4	1	25.00%	2	2	100.00%	2	2	100.00%
30501	SECURITY	0551	LEE				1	0	0.00%									
30501	SECURITY	0023	TRAINING ACADEMY	6	6	100.00%	6	6	100.00%	6	0	0.00%						
15501	STATE & LOCAL INSPECTIONS	0001	HEADQUARTERS	2	2	100.00%	2	2	100.00%	2	2	100.00%	2	2	100.00%	2	2	100.00%
32292	STEVENSON CORRECTIONAL INSTITUTION	0292	STEVENSON	1	0	0.00%												
11101	SUBSTANCE ABUSE SERVICES DIVISION	0232	GOODMAN	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	0	0.00%
11101	SUBSTANCE ABUSE SERVICES DIVISION	0001	HEADQUARTERS	7	5	71.43%	6	6	100.00%	6	5	83.33%	5	4	80.00%	4	0	0.00%
24101	SUPPORT SERVICES ADMINISTRATION	0001	HEADQUARTERS	5	3	60.00%	4	4	100.00%	5	5	100.00%	6	5	83.33%	6	4	66.67%
24101	SUPPORT SERVICES ADMINISTRATION	0030	SUPPORT SERVICES	1	1	100.00%	1	0	0.00%							1	1	100.00%
21201	SYSTEM DEVELOPMENT/SUPPORT	0001	HEADQUARTERS	13	12	92.31%	12	10	83.33%	14	13	92.86%	14	14	100.00%	15	13	86.67%
21701	SYSTEMS OPERATION AND SUPPORT	0001	HEADQUARTERS	6	6	100.00%	6	1	16.67%	1	0	0.00%						
25101	TRAINING	0001	HEADQUARTERS				1	1	100.00%	2	2	100.00%	3	3	100.00%	3	2	66.67%
25101	TRAINING	0023	TRAINING ACADEMY	31	26	83.87%	27	15	55.56%	22	19	86.36%	27	18	66.67%	25	15	60.00%
32222	TRENTON CORRECTIONAL INSTITUTION	0222	TRENTON	150	124	82.67%	158	117	74.05%	142	101	71.13%	159	112	70.44%	159	123	77.36%
34571	TURBEVILLE CORRECTIONAL INSTITUTION	0571	TURBEVILLE	282	207	73.40%	259	191	73.75%	263	193	73.38%	254	181	71.26%	287	193	72.29%

Budget Unit		Location		2014			2015			2016			2017			2018		
Code	Description	Code	Description	Jan. 1st	# Remaining Dec. 31st	Retention Rate	Jan. 1st	# Remaining Dec. 31st	Retention Rate	Jan. 1st	# Remaining Dec. 31st	Retention Rate	Jan. 1st	# Remaining Dec. 31st	Retention Rate	Jan. 1st	# Remaining Dec. 31st	Retention Rate
31161	TYGER RIVER CORRECTIONAL INSTITUTION	0161	TYGER RIVER	268	208	77.61%	259	198	76.45%	242	175	72.31%	210	168	80.00%	224	176	78.57%
30702	VEHICLE MAINTENANCE	0042	VEHICLE MAINTENANCE	13	12	92.31%	12	11	91.67%	12	11	91.67%	13	12	92.31%	12	9	75.00%
30701	VEHICLE MANAGEMENT	0001	HEADQUARTERS	3	3	100.00%	3	3	100.00%	3	2	66.67%	3	3	100.00%	3	3	100.00%
30701	VEHICLE MANAGEMENT	0045	INMATE TRANSPORTATION TER	1	1	100.00%	1	1	100.00%	1	0	0.00%				1	0	0.00%
30701	VEHICLE MANAGEMENT	0041	TRANSPORTATION	9	7	77.78%	8	6	75.00%	8	7	87.50%	9	7	77.78%	7	7	100.00%
30701	VEHICLE MANAGEMENT	0042	VEHICLE MAINTENANCE	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%	1	1	100.00%
10901	VICTIM SERVICES	0001	HEADQUARTERS	7	5	71.43%	7	7	100.00%	9	7	77.78%	9	7	77.78%	8	7	87.50%
32302	WALDEN CORRECTIONAL INSTITUTION	0292	STEVENSON	1	1	100.00%	1	0	0.00%									
32302	WALDEN CORRECTIONAL INSTITUTION	0302	WALDEN	107	70	65.42%	107	65	60.75%	100	0	0.00%						
24603	WALDEN FARM OPER	0001	HEADQUARTERS	2	1	50.00%	2	2	100.00%	2	1	50.00%	2	2	100.00%	2	1	50.00%
24603	WALDEN FARM OPER	0032	WALDEN FARM	1	1	100.00%	1	1	100.00%	1	0	0.00%	1	1	100.00%	1	1	100.00%
24602	WATEREE FARM OPERATIONS	0019	AGRICULTURE ADMINISTRATIO	1	1	100.00%	1	1	100.00%	1	0	0.00%	1	1	100.00%	2	2	100.00%
24602	WATEREE FARM OPERATIONS	0030	SUPPORT SERVICES	2	1	50.00%	2	1	50.00%	2	0	0.00%				2	1	50.00%
24602	WATEREE FARM OPERATIONS	0302	WALDEN				1	0	0.00%	1	0	0.00%	1	1	100.00%	1	1	100.00%
24602	WATEREE FARM OPERATIONS	0031	WATEREE FARM	1	1	100.00%	1	1	100.00%	1	0	0.00%	1	0	0.00%	1	0	0.00%
24602	WATEREE FARM OPERATIONS	0582	WATEREE RIVER	15	14	93.33%	15	11	73.33%	14	5	35.71%	12	8	66.67%	15	10	66.67%
34582	WATEREE RIVER CORRECTIONAL INSTITUTION	0582	WATEREE RIVER	207	172	83.09%	195	133	68.21%	155	133	85.81%	165	131	79.39%	167	144	86.23%
48201	YOPRS(COLUMBIA)	0001	HEADQUARTERS	6	5	83.33%	7	6	85.71%	8	7	87.50%	8	8	100.00%	9	8	88.89%
48201	YOPRS(COLUMBIA)	0014	INMATE RECORDS							1	1	100.00%	1	1	100.00%	1	1	100.00%